

**NAME:** Denise Bates-Fredi PhD, CHES

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**EDUCATION:** Doctor of Philosophy, Health Studies, Texas Woman's University, Denton, Texas, 2003  
Master of Science, Health Studies, Texas Woman's University, Denton, Texas, 1996  
Bachelor of Science, Cardiopulmonary Science, Louisiana State University Medical Center, Shreveport, LA, 1988

**LICENSES:** None

**CERTIFICATIONS:** Certified Health Education Specialist (CHES)  
Harvard Refugee Trauma and Recover Program (HPRT) Mastery  
ASSIST Training/Certification for Suicide Prevention

**TEACHING EXPERIENCE:**

Associate Director and Associate Professor  
Louisiana State University -Shreveport  
Louisiana State University Health-Shreveport, MPH Program  
Shreveport, Louisiana  
Feb 2020- present

Adjunct Faculty  
Louisiana State University -Shreveport  
Louisiana State University Health-Shreveport, MPH Program  
Shreveport, Louisiana  
May 2019- Feb 2020

Associate Professor/Program Coordinator, Community and Public Health  
Middle Tennessee State University  
Murfreesboro, Tennessee  
August 2013- August 2018

Contributing Faculty,  
School of Public Health  
Walden University, Minneapolis, MN  
2012-2015

Assistant Professor, Department Public Health  
University of Tennessee, Knoxville, TN  
2007-2013

Refugee Research Director, Center for the Study of Youth and Political  
Conflict, University of Tennessee, Knoxville, TN  
2009-2012

## PROFESSIONAL EXPERIENCE:

Diabetes Educator/Grantwriter/Organizational Development and Education, Urban Inter-tribal Center of Texas, Fort Worth, TX  
2003-2005

Executive Director, Area Health Education Center (AHEC)  
Denton, TX  
1998-2001

Executive Director, Health Education and Outreach,  
Harris Methodist STAR (Medicaid) Health Plan,  
Fort Worth, TX  
1995-1998

Staff Development Director, Respiratory Care,  
Children's Medical Center Dallas, TX  
1991-1995

## PROFESSIONAL PUBLICATIONS:

Barton, R. MD, MPH, Saxena, T. MD, Carver Montgomery, MD, Bates-Fredi, D. PhD, Kelley, M. PhD, Massey, P. MD, MBA. (2023) Post-COVID-19 Physician Burnout; Meeting Louisiana's Future Public Health Goals. *The Ochsner Journal*

Harvey, M., Bowman, A., Bates-Fredi, D. (2021). Health Care and Critical Infrastructure: The False Narrative of Safety for Small and Mid-size Cities amid the COVID-19 Pandemic. *Contexts: Sociology for the Public*. American Sociological Associations Publication. Spring ed.

McNeely, C., Bates-Fredi, D., Sprecher, K., Allen, C. (2020). Identifying Essential Components of School-Linked Mental Health Services for Refugee and Immigrant Children: A Comparative Case Study. *Journal of School Health* Vol 90. pp. 3-14.

Salinas, D, Fouts, H. N., Bates-Fredi, D. R. (2019). Young Children's Social Networks in an Informal Urban Settlement in Kenya. *Journal of Cross-Cultural Psychology*, 50(5), 639-658.

Fouts, H. McAteer, C and Bates-Fredi, D. (2018). Residential Crowding and Young Children's Social and Emotional Behaviors in a Burundian Refugee Community, *Children, Youth and Environments* Vol. 27, No. 3 (2018), pp. 34-55

Erwin, P., Mills, V. & Bates, D. (2013) County Health Councils in Tennessee: An Initial Report on Organization, Activities and Functions. Report submitted to Robert Wood Johnson Foundation

Bates, D., Ejike-King, L., Rufyiri, C. & Burman, E. (2012). Ready for the World through Healthy Transitions: A Community Based Participatory Approach. *Journal of Higher Education Outreach and Engagement*, Volume 16, Number 3, p. 153.

Njororai, F., Bates, D. & Njororai-Simiyu, W. (2010) Review of the Literature on HIV/AIDS Voluntary Counseling and Testing in Sub-Saharan Africa: Towards a Social Transformation

Model. *International Journal of Health Education* (refereed). Vol 48: Number 3, pp. 68-78

Bates, D. & Wiginton, K. (2008). Reaching Out from Within: Using Community Based Participatory Research (CBPR) to Prepare a Predominately Hispanic Community in West Dallas for Program Intervention. *Am J Health Ed.* 39:3: 187-189.

Doyle, E., Rager, R., Bates D., Cooper C. (2008) Using community-based participatory research to assess health needs among migrant and seasonal farmworkers. *Am J Health Ed.* 37(5):279-288.

Doyle, E. & Bates, D. (2006). Health Risks among migrant and seasonal farmworkers in East Texas. *Research Quarterly for Exercise and Sport.* 74 (1): A15

Doyle, E; Rager, R.; Bates, D. (2004). Work-related health and safety among east Texas farm workers. *Research Quarterly for Exercise and Sport.* 74 (1): A21

Bates, D. (1995). Preventing tobacco use in the adolescent population, *Journal of Respiratory and Critical Care Medicine.* 1995, vol. 16, no 2 (98 p.), pp. 99-103

### **Articles Published in Popular Press**

Erwin, P., Mills, V. & Bates, D. (2013) County Health Councils in Tennessee: An Initial Report on Organization, Activities and Functions. Report submitted to Robert Wood Johnson Foundation

McNeely, C.A., Sprecher, K., and Bates, D. (2011). *Evaluation of Caring Across Communities: Identifying Essential Components of School-Linked Mental Health Services for Refugee and Immigrant Children.* Report submitted to the Robert Wood Johnson Foundation.

Wiginton, K. & Bates, D. (2007). Report to the Lupus Foundation of America, Retrospective Review of the Prevalence of Auto-Immune Diseases in Relation to Lupus Erythematosus in North Texas from 1999-2005.

### **Books**

Hanging by Cusp of the Moon: *Finding hope and healing beyond suicide.* (2019) Self-published.

## **PROFESSIONAL PRESENTATIONS**

Professional presentations: Invited

Research Lecture Series: Refugee Crisis in the Mediterranean, University of Washington (2016) in Sardinia, Italy. Summer teaching invitation.

Research Lecture: Reflections on Volunteering in Lesvos During the Mediterranean Refugee Crisis, MTSU Honors College Lecture Series, Fall 2016.

Research Lecture: Educational success of Middle Tennessee refugee and immigrant youths. (2016) MTSU College of Behavioral and Health Sciences. Research Lunch Series

Bates, D., Cook, J. C., Clark, L., & Fadzillah, I. (2015, November). Access to higher education: Needs of middle Tennessee refugee and immigrant youth. College of Behavioral Health and Sciences Research Lunch Series. Middle Tennessee State University

Research Lecture: Medicine and Public Health: Implications for Practice. (2014) Nursing Orientation MTSU.

Research Lecture: Educational success of Middle Tennessee refugee and immigrant youths. (2014) MTSU College of Behavioral and Health Sciences. Research Lunch Series.

Research Lecture: Medicine and Public Health: Implications for Practice. (2014) Nursing Orientation MTSU

Research Lecture: Research with Culturally Diverse Populations (2013). MTSU College of Behavioral and Health Sciences. Research Lunch Series.

Bates, D. (2012). Invited Lecture. Healing Transitions: Exploring the Impact of Resettlement among Burundian Refugees. Crossing Local and Global Boundaries: The Art of Collaboration. Quint State Conference. Knoxville, TN.

Bates, D. (2011). Social Determinants of Health. Invited lecture. University of Texas Southwestern Medical School, Dallas, Texas

Bates, D. (2010). Community Based Participatory Research. Invited lecture. University of Texas Southwestern Medical School, Dallas, Texas

Bates, D. (2009). Invited lecture. Current Issues in Global Health Initiatives: Millennium Villages. Invited lecture. University of Texas Southwestern Medical School, Dallas, Texas

Peer-Reviewed Presentation/Papers

Chaney, J., Bates, D., Clark, L., Cook, J. C. & Fadzillah, I. (April 2020) Obstacles to Accessing Higher Education for Immigrant and Refugee Adolescents in Middle Tennessee.) American Association of Geographers. New Orleans, LA.

Cook, J. C., Bates, D., Clark, L., Chaney, J., & Fadzillah, I. (2019, November). Foreign born youths pursuit of higher education: The role of parental influence in overcoming challenges and maximizing existing support. Paper presented at the National Council on Family Relations meeting, Orlando, FL.

Cook, J. C., Bates, D., Clark, L., Chaney, J., & Fadzillah, I. (2017, November). Foreign-born youths' post-secondary education: Ensuring health by addressing existing family challenges and family strengths. Poster presented at the American Public Health Association meeting, Atlanta, Ga.

Bates, D., Cook, J. C., Clark, L., Chaney, J., & Fadzillah, I. (2017, November). CRIH Barriers and enablers promoting or impeding health among immigrants and refugee communities. Presented at the American Public Health Association meeting, Atlanta, Ga.

Bates-Fredi, D., Cook, C. Fadzillah, I., Clark, L. Chaney, J. (2017) Determinants leading to the successful transition to college for high school ELL students with refugee or immigrant status, accepted American Public Health Association conference Atlanta, GA. November 2017

Bates, D., Clark, L., Chaney, J., Cook, J. C., & Fadzillah, I. (2016, March). Barriers facing immigrant and refugee youths' pursuit of higher education in Tennessee. Presentation for the annual TNTESOL meeting, Murfreesboro, TN.

Harvey, Q., Bates, D. (2016). Effect of Grassroots Social Media Organizations on the Syrian Refugee Crisis accepted for presentation at the Annual American Public Health Association meeting in Denver, Colorado.

Harvey, Q., Bates, D. (2016). Psychological and Social Barriers to Higher Education in Refugee and Immigrant Populations in Middle Tennessee, accepted for presentation at the Annual American Public Health Association meeting in Denver, Colorado.

Bates, D. (2016) Does Equality always mean Equal? Navigating the waters of Equality through Equity. Communities and Colleges Partnership in Health, New Orleans, LA

Clark, L., Bates, D., Fadzillah, I., Cook, C. (2015) English Language Learners' Access to College: Examining Needs of Refugee and Immigrant Youth in Tennessee, American Education Research Association.

Bates, D., Ejike-King, L. (2014) *Cognitive Mapping: An innovative approach to motivating behavioral change in Burundian refugees.* Presentation at the American Public Health Association Conference, New Orleans, LA

Bates, D., Fouts, H, and Neitzel, C. (2014). *Impact of migration, perceived resources and cultural cohesion on community outlook for Kenyans living in a slum area outside of Nairobi.* Presentation at the Consortium of Universities in Global Health Conference, Washington D.C.

Njororai, F. & Bates, D. (2012), *Social Capital and Refugee Resettlement in East Tennessee.*

Accepted for presentation at the Annual American Public Health Association meeting, Washington, D.C. October 29- November 1, 2011.

Bates, D. (2012). *Can Universities Work in the Community with Integrity?* Social Justice and the University. Howard H. Baker Center for Public Policy, Knoxville, TN

Bates, D. (2011) *It Takes a Village: Training Community Health Workers in the Burundian Refugee Population using a Community Based Participatory Service Learning Model*, CU Expo May 2011, Toronto, Canada.

Erwin, PC, Varda D, Mills V, Bates D. (2011) Health Coalitions as Organizational Corollaries for an Effective Local Public Health System: a Social Network Analysis. Presented at the Annual Conference of Academy Health, Seattle, WA,

Erwin, PC, Mills V, Bates D. (2010) Measures of Highly Functioning Health Coalitions: Corollaries for an Effective Local Public Health System? Presented at the Fourth Annual Keeneland Conference on Public Health Systems and Services Research, Lexington, KY.

Bates, D., (2010) Eleventh Annual National Outreach Scholarship Conference., *Healing Transitions: A Service Learning community based model for the provision of culturally relevant programs with Burundian refugees*. October 4-6, 2010. *Raleigh, N.C.*

Ejike-King, L., Ntete, S., Bates, D. (2010). A Pilot Study on Community Health Workers Curriculum for Burundian Refugees: Challenges and Successes. Oral presentation at the National Refugee and Immigrant Conference, October 2-4, 2010. Chicago, IL

Bates, D., Palin, F., Ejike-King, L. & Spellings, C. (2010). Can we ever sleep in peace?": Resettlement experiences of Burundian Refugees in an East Tennessee Community, accepted for presentation at the Annual American Public Health Association meeting, Denver CO. November 6-11, 2010.

Palin, F., Bates, D. (2010). A Resource-based Approach to Integrative Mental Health Services with Burundian Refugees in East Tennessee. Annual American Public Health Association meeting, Denver CO. November 6-11, 2010.

## **2009**

Bates, D., Anders, A. D., & Richardson, A. (2009). Role of Burundian Community Health Workers in family stabilization, education and referrals: An important link in a community safety net. Oral presentation at the American Public Health Association's (APHA) 2009 Annual Conference, Philadelphia, PA.

Bates, D., Anders, A. D., & Richardson, A. (2009). *Healing Transitions: A community based model for the provision of culturally relevant programs for Burundian refugees*. Oral presentation at the American Public Health Association's (APHA) 2009 Annual Conference, Philadelphia, PA.

Richardson, A., Bates, D., Anders, A. D., & Sambira, F. (2009). Kuvura Amajwi, healing voices: Promoting health literacy in low-literacy refugee populations. Poster session presented to the American Public Health Association's (APHA) 2009 Annual Conference, Philadelphia, PA.

Richardson, A., Bates, D., Anders, A. D., & Spellings, C. R. (2009). Disparities in vulnerable populations: Canadian determinants of health as key indicators of refugee health status. Poster session presented to the American Public Health Association's (APHA) 2009 Annual Conference, Philadelphia, PA.

Spellings, C., Bluth, K., Bates, D., Anders, A. D., (2009). A Culturally Sensitive Method: Community Based Participatory Research. Poster presented at the National Council on Family Relations, San Francisco, California.

Anders, A. D., Bates, D., Sprecher, K., & Spellings, C. R. (2009). Refugee Children, Resettlement, and Transitions to U.S. Public Schools. Paper presented at the Fifth International Congress of Qualitative Inquiry, University of Illinois at Urbana-Champaign, IL.

Richardson, A., Spellings, C. R., Bates, D., & Anders, A. (2009). Healing Transitions Exploring the issues of power, place, and loss among Burundian refugees. Paper presented at the Society for Public Health Education's (SOPHE) 2009 Midyear Scientific Conference, New Orleans, LA.

Anders, A.D., Bates, D., Sprecher, K., Richardson, A., & Majors, A. (2009). Learning to Heal Transitions to School: Refugee Children and Families, Education, and Health. Paper presented at the American Educational Research Association, San Diego, CA.

Bates, D. (2009). Invited Lecture. Healing Transitions: Exploring the Impact of Resettlement among Burundian Refugees. Crossing Local and Global Boundaries: the Art of Collaboration. Quint State Conference. Knoxville, TN.

Bates, D. (2009). Social Determinants of Health. Invited lecture. University of Texas Southwestern Medical School, Dallas, Texas

Bates, D. (2009). Community Based Participatory Research. Invited lecture. University of Texas Southwestern Medical School, Dallas, Texas

Bates, D. (2009). Invited lecture. Current Issues in Global Health Initiatives: Millennium Villages. Invited lecture. University of Texas Southwestern Medical School, Dallas, Texas

Wiginton, K., Bates, D. & Oomen-Early, J. (2008) Co-morbidities of systemic lupus erythematosus: A 7-year retrospective study of a large North Texas patient cohort. Presented at the American Public Health Association Conference, San Diego, CA

Bates, D., Anders, A. Sambira, F., & Richardson, A. (2008). Healing Transitions: A local opportunity for graduate community based research in refugee communities. Presented at the 2008 International Research Conference on Service-learning and Community Engagement, New Orleans

Bates, D., (2008) Education and Trauma in Northern Uganda Workshop. Guest Panelist, University of Tennessee- Knoxville

Sambira, F., Bates, D., Richardson, A. & Nash, W. (2008). Healing Transitions: A cultural integration curriculum for refugees and the community. Accepted to be presented at 2008 Refugee and Immigrant Conference: Issues and Innovations, Chicago IL.

Bates, D., Wiginton, K. (2007). Community Based Participatory Research (CBPR) on a

shoestring budget: Lessons learned in community mobilization. American Public Health Association Conference, Washington D.C.

Wiginton, K., Bates, D. (2007). Reaching out from within: Community Based Participatory research (CBPR) in West Dallas, Texas. International Union Health Education Promotion Conference, Vancouver, Canada

Bates, D. (2006) Community Based Participatory Research: Getting REAL in a West Dallas community, Community Access and Research Track Workshop (CART), University of Texas Southwestern Medical School, Dallas, Texas.

Bates, D. (2006) Community Capacity: A critical consideration when recruiting under-represented student populations in academia. Presented at the 29<sup>th</sup> Annual TSAHP Conference, Denton, Texas.

Bates, D., Doyle, E. (2005). Promotora Training Workshop. Presented at the 15th Annual Midwest Stream Forum, South Padre Island, Texas.

Bates, D. (2005). Promotoras: The Lay Community Health Worker. Presented at the University of Texas Health Center-Tyler Conference entitled The ABCs of Health Disparities: Access, Behavior, and Costs.

Bates, D., Rager, R., & Doyle, E. (2005). Health Care Utilization Patterns Among Immigrant Seasonal Farmworkers in East Texas. Paper presented at the 4th International "Crossing Borders" Conference, Ft. Worth, Texas.

Bates, D., Doyle, E., & Rager, R. (2004). The Nature, Prevalence, and Health-Related Effects of Stress on Medically Uninsured and Underinsured Farmworkers in East Texas. Paper presented at the 14th Annual Midwest Farmworker Stream Forum, Denver, Colorado.

Rager, R., Doyle, E., & Bates, D. (2004). Health/safety risks and health-related practices among uninsured and underinsured seasonal farmworkers in northeast Texas. Paper presentation at the National Symposium on Agricultural Health and Safety, Keystone, Colorado.

Rager, R., Bates, D., & Doyle, E. (2003). Health/safety risk assessment and health care usage of migrant and seasonal farmworkers in east Texas. Paper presented at the 131st Annual Meeting of the American Public Health Association, San Francisco, California.

Doyle, E., Rager, R., & Bates, D. (2003). An assessment of health risks and health-related characteristics of medically uninsured and underinsured farmworkers in East Texas. Paper presented at the 13th Annual Midwest Farmworker Stream Forum, Houston, Texas.

Doyle, E., Rager, R., & Bates, D. (2003). Health risks among migrant and seasonal Farmworkers in East Texas. Paper presented at the National Convention of the American Alliance for Health, Physical Education, Recreation, and Dance, Philadelphia, Pennsylvania.

Rager, R., Doyle, E., & Bates, D. (2002). A pilot study of the health-related needs of migrant and seasonal workers in Texas. Paper presented at the 12th Annual Midwest Farmworker Stream Forum, New Orleans, Louisiana.

Rager, R., Bates, D. & Doyle, E., (2002). Using focus group interviews to identify health issues



of migrant and seasonal farmworkers in Texas. Paper presented at the 9th Annual Minority Health Conference - Healthy Texans 2010, Dallas, Texas.

## **SERVICE**

### ***University***

- Professional Development Committee, (2023-present)
- Student Grievance Committee, Committee Member, (2017-2019)
- Social Science Symposium, Committee Member (2016-2019)
- Research Advisory Council - Researcher at-large (2015-2019)
- International Student Committee Member (2015-2017)
- Academic Outreach and Engagement Council, CEHHS rep (2009-2013)
- Promoting Healthy Weight Colloquium Committee (Spring 2009- 2013)
- University Committee on Poverty, CEHHS representative (2009-2013)

### ***College***

- CHED Graduate Curriculum Committee Chair, (2020-present)
- Search Committee, Director of the LPN program (2023)
- Search Committee Chair, MPH Faculty, LSUS (2021)
- Search Committee Chair, Academic Advisor, LSUS (2020)
- Search Committee, Office of Research, Associate Director, Health and Human Services (2018)
- Search Committee, Departmental, Faculty searches (Spring 2017, Summer, 2017, Fall 2017)
- Doctoral Curriculum Committee, Health Behavior Health Education, Chair (2008-2013)
- Public Health Academic Program Committee, member (2007-10)
- MPH Graduate Forum Coordinator, (2007-2013)
- Graduate Curriculum Committee, Nutrition/Public Health, member (2008-10)

### ***Profession***

- ASPPH, Academic Affairs Section (2022-present)
- Communities and Universities (CU) Expo, Abstract review Committee,
- IRSLCE, Public Relations section representative
- Journal of International Education, Board member, (2010-2012)
- Journal of International Education, reviewer, (2008-present).
- Conference Planning Committee, 12<sup>th</sup> World Congress on Public Health:(2008-2009)
- Public Relations Officer, Phi Kappa Phi (2006-12)

## **RESEARCH PROJECTS / GRANTS**

- Primary Investigator, Tennessee Board of Regents (TBR) (2015-2017) Access to Higher Education: Needs of Middle Tennessee Refugee and Immigrant Youth. Funded at \$58,656.
- Primary Investigator, MTSU Public Service Grant. (2014-2016) Community Engaged Scholarship and Health Literacy with Burmese Refugees in Rutherford County. Funded \$2,860
- Co-PI, National Science Foundation, "Catalyzing an International Collaboration to Examine the Impact of Poverty and Culture on Children's Development in the Slums of Nairobi;" \$88,864 funded; award number: OISE-1132563; 2011-2013; PI: H.N. Fouts, Co-PIs: P. Erwin, C. Neitzel.

- Principal Investigator- Office of Research, The Psychological Effects of Real and Perceived Resources Experienced by Refugees in the United States during Resettlement: A Pilot Study. Faculty Development Award University of Tennessee: \$5,000 (Jan 2011)
- Co-Investigator, Evaluation of Caring Across Communities: School-Linked Mental Health Services for Immigrant and Refugee Children; 8/1/09 – 5/30/10; Robert Wood Johnson Foundation; McNeely, CA, PI, \$60,000 (direct).
- Faculty Consultant, (2009-2012) Maternal and Child Health Bureau of the Health Resources and Services Administration, US Department of Health and Human Services. Project: Leadership Education in Maternal and Child Health Nutrition (\$945,090, funded), PIs: Betsy Haughton & Marsha Spence.
- Ready for the World Grant funding, \$5,000. To be used in developing cultural opportunities for graduate students working with my refugee research project. (2009)
- Principal Investigator, Research Enhancement Grant, Texas Woman's University, Awarded \$6,000 (2007).
- Principal Investigator, Texas Statewide Coordinated Statement of Need (SCSN) Project Grant. Awarded by the Texas Department of Health for \$185,000 (2004-2006)
- Co-investigator, Health Risks in Migrant Farmworkers in East Texas. Southwest Center for Occupational and Environmental Health- University of Texas-Houston Health Science Center-School of Public Health/ NIOSH Awarded: \$15,000 (2001-2002)
- Co-investigator, Southwest Center for Agricultural Health, Injury Prevention & Education: Co-investigator. Awarded \$10,000 (2001-2002)
- Co-investigator, Texas Department of Health: Texas Department of Health: Title 10 funding: Awarded \$50,000 (2000-2001)

#### **MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS**

- Delta Omega, faculty member 2021-present
- American Public Health Association, member 1999-present
- APHA Refugee and Immigrant Caucus, member 1999-present
- Phi Kappa Phi, member 2004-present
- Community Campus Partnerships for Health, member 2010-2029
- International Research in Service Learning and Civic Engagement (IRSLCE) 2008-2011
- Eta Sigma Gamma, member 2003-09.

#### **PROFESSIONAL RECOGNITION**

- Outreach Scholarship W.K. Kellogg Foundation Engagement Award, 2011
- Dean's Research and Service Award, College of Education, Health and Human Sciences, 2011
- Featured Researcher in the Chancellor's Annual Report, 2011
- University of Tennessee, Scholar of the Week, 2011
- Francis Speight-Clark Award for faculty research, 2009

**CIVIC AND COMMUNITY ACTIVITIES/SERVICE:**

- Advisory Board member, Global Outreach Doctors, 2016- 2020
- Grants reviewer, Tennessee Office for Refugees, 2015-2016
- Solidarity, Development and Light Association (Refugee 501c3), Executive Board (2009-2013)
- Bridge Refugee Services, Advisory Board member (2010-2012)
- Cherokee Health Systems, Refugee Family Stabilization Committee, Chair (2009-2012)
- Susan G. Komen, Race for the Cure (2004-2012)
- Knox Kicks: Kicking it Across the Globe, Event organizer (2009)